

Beaufort County School District Superintendent Search

June 2018 – Beaufort County Board of Education Chair Earl Campbell appoints members to serve on an Ad Hoc Superintendent Search Committee.

July 2018 – Ad Hoc Committee begins discussions about hiring a search firm to coordinate a national search for potential candidates.

August 2018 – Herb Berg begins work as the district’s interim superintendent. Berg will oversee the school district during the search for a permanent superintendent.

September 2018 – Ad Hoc Committee members review and rank proposals from prospective superintendent search firms. Committee members interview representatives of prospective search firms.

October 2018 – Ad Hoc Committee recommends a search firm to the full Board of Education for its consideration. Board discusses the committee’s recommendation and votes to hire Hazard, Young, Attea & Associates to coordinate the national search for a superintendent.

November 6, 2018 – Countywide elections for seven seats on the Beaufort County Board of Education.

November 17, 2018 – Dr. Bill Adams, HYA’s lead consultant who will coordinate the superintendent search with the Board of Education, presents Board members with HYA’s proposals for the first steps in the search and receives feedback from Board members.

December 2-20, 2018 – Parents, community members and district employees have access to an online survey through which they can express their opinions about the qualifications and personal qualities they believe the next superintendent should bring to the job.

December 11-14, 2018 – HYA coordinates a series of public town hall meetings as well as focus groups across Beaufort County to give stakeholders opportunities to present their views about the professional experiences and personal qualities the next superintendent should possess. Public input from the focus groups and online survey results will lead to the development of a Leadership Profile Report that will be presented to the Board in January.

January 2, 2019 – New Board members take their oaths of office.

January 16, 2019 – Taking community and employee input into account, the Board approves the Leadership Profile, which identifies desired professional experiences and personal qualities in a permanent superintendent.

January 17 through March 8, 2019 – HYA actively recruits potential candidates across the nation. That effort will include a national publicity campaign to advertise Beaufort County’s opening for a new superintendent.

March 2019 – Board works with HYA to narrow down the national pool of interested applicants and decides on slate of candidates who are screened by Board members. Some of those candidates are

interviewed by the Board, and from that group of interviews, the Board identifies a smaller group of finalists.

Early to mid-April 2019 – Finalists visit BCSD for interviews with Board members. There will also be informal meetings with district employees as well as town hall meetings where parents and the public can meet with the finalists and express their opinions to Board members.

Late April 2019 – Board announces its selection for superintendent.

July 1, 2019 – New superintendent's first day on the job.